



**Big Brothers  
Big Sisters**  
OF TORONTO

**ANNUAL REPORT 2019**

# **A Year of DEEP IMPACT AND GRATITUDE**





# Evidence-based impact

# that will last a lifetime.



**1658**  
YOUNG PEOPLE  
MENTORED

**We served a total of  
1658 children and youth  
in neighbourhoods across  
Toronto resulting in an  
estimated 60,000 hours of  
a consistent  
adult in a Little's life.**

## 2019 was an exciting year for Big Brothers Big Sisters of Toronto (BBBST) involving measured outcomes resulting in deeper impacts.

From Dr. Nadine Burke Harris's promotion of consistent caring adults preventing the negative effects of Adverse Childhood Experiences (ACEs) to the establishment of the Canadian Mentoring Partnership, the importance of mentoring is being recognized now more than ever.

In 2019, BBBST broadened our impact to serve more communities, including decentralizing into Scarborough thanks to a generous grant from the Ontario Trillium Foundation. We had the opportunity to empower more young people and recruit mentors that reflected the community's diverse population; we will continue these efforts in 2020. BBBST also had a stronger presence in the Toronto District School Board by offering our programs in more schools and introducing intergenerational mentoring.

It is clear from a growing body of evidence that in order for children and youth to thrive, they require more intentional, prolonged exposure to developmental assets. We were able to more clearly understand this in the remarkable results of the Search Institute's Developmental Assets Framework that we began collecting on intake in 2018. Because of this, BBBST streamlined our services, with a goal of serving children and youth with more adversities. We also adapted our group programs to a year-long format. Finally, to strengthen our collective impact to holistically serve diverse groups in Toronto, we engaged in a number of partnerships including, Children's Aid Foundation and Native Child and Family Services.

I am profoundly grateful to our volunteers, donors and community for continuing to support BBBST's mission of building thriving communities by empowering lives through mentorship. In 2020, we will continue our work, deviating young people from risk taking behaviours and expanding possibilities so that they can have a brighter future.

We are **#BiggerTogether**.



*Leanne Nicolle*  
President and CEO, Big Brothers Big Sisters of Toronto

## 2019 Board of Directors

We want to thank our engaged board members, a diverse group of individuals committed to children and youth thriving in Toronto.

**Paul Henry - Chair**  
Principal at Revival Capital Partners

**Sharon Kim - Treasurer**  
Managing Director & Global Head of Foreign Exchange Sales at TD Securities

**Lilly Wong - Vice Chair**  
Senior Partner at Gowling WLG

**Randy Carter - Vice Chair**  
Staff Superintendent - Public Safety Operations at Toronto Police Service

**Dev Srinivasan**  
Chief Operating Officer Canadian Business Banking at BMO Financial Group

**Lisa Boulanger**  
Head of Brands at Google Canada

**Michael Prosserman**  
CEO at EPIC Leadership Support Inc.

**Nick Eaves**  
Chief Venues and Operations Officer at Maple Leaf Sports and Entertainment

**Peter Block**  
Market Vice President, Real Estate Corporate Banking at CIBC

**Sam Jawad**  
Strategic Advisor at Spot Pay Inc.

**Tim Piggott**  
Partner, Transaction Advisory Services, National Managing Partner, Private Equity & Pensions at Ernst & Young Global Limited

**Dean McCann**  
Corporate Director, CFO (retired) at Canadian Tire Corporation

**Mark Harrison**  
President & CEO at The T1 Agency

**Aly Rahemtulla**  
Co-Owner & CEO at Sphere Manufacturing Group

**Nicole Frew**  
Executive Vice President, Chief Compliance Officer at Scotiabank (joined in 2020)

**“ It is amazing to see the number of people that have woken to the problems of racism in our society. We need their help to provide to a better future for our youth. I recommend that these new champions engage with organizations such as Big Brothers Big Sisters of Toronto who have been tackling these issues for decades. ”**



**Mark Harrison**  
- 2019 Board Member

### THANK YOU for igniting the potential of Toronto's children and youth.

It is with great pride that I serve alongside our deeply engaged board as the Board Chair of Big Brothers Big Sisters of Toronto. Accountability, transparency and trust are paramount in our commitment to BBBST and the communities that we serve. We continue to build a diverse board, including adding more women to the board in 2020 to better reflect the fabric of our city.

Since 1913 mentorship has been at the heart of how BBBST empowers children and youth to reach their full potential. The evidence that we collected in 2019, through the Search Institute, confirmed our beliefs, proving that the power of mentorship can positively change the trajectory of a child's life.

The dedicated team at BBBST is made up of diverse, passionate individuals committed to building a better tomorrow for Toronto's children and youth. It has been inspiring to see their steadfast dedication to supporting Bigs, Littles and their families in order to build thriving communities.



**A sincere THANK YOU to our volunteers, donors and community for partnering with us to ignite the potential of Toronto's young people!**

**Paul R. Henry**  
Chair, Board of Directors, Big Brothers Big Sisters of Toronto

**“ Since 1913 mentorship has been at the heart of how BBBST empowers children and youth to reach their full potential. ”**

**#IgnitePotential**



# Defenders of Child and Youth Potential for 107 years and Counting

Our aspiration is that all young people realize their full potential. At BBBST, we build thriving communities by empowering lives through mentorship.

**We put a consistent caring adult in the lives of children and youth in Toronto.**

## THEORY OF CHANGE VISION: All Young People Realize Their Full Potential

We build thriving communities by empowering lives through mentorship.



### WHO WE SERVE

**CHILDREN** who face adversity and are in need of adult supports.

### OUR SERVICES



The highest quality of **MENTORSHIP PROGRAMS** in schools and in the community with a focus on **1-TO-1 MENTORING.**

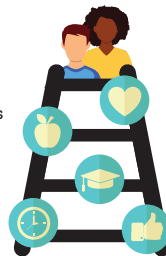
BBBST



### WE BUILD INTENTIONAL RELATIONSHIPS

Developmental Relationships are the foundation for empowering growth and building resiliency:

- Express Care
- Challenge Growth
- Provide Support
- Share Power
- Expand Possibilities



### THRIVING INDICATORS

- We empower children to **BUILD ESSENTIAL LIFE SKILLS:**
- ★ Succeed in School,
  - ★ Overcome Adversity & Resist Danger,
  - ★ Help Others & Value Diversity,
  - ★ Exhibit Leadership,
  - ★ Delay Gratification,
  - ★ Maintain Good Physical & Mental Health.

### OUR ULTIMATE IMPACT

We build thriving communities by empowering lives through mentorship.



## What We Learned in 2019

### Stable Caring Adults Can Mitigate the Impact of Childhood Trauma

In 2019, BBBST found that our Littles have had an average of 3-5 Adverse Childhood Experiences (ACEs). Assessing adversity is one component of BBBST's complex prioritization process.

### 42,000 Children In Toronto Need Our Support

MaRS Centre for Impact Investing completed a study that found that approximately 42,000 children in Toronto experience three or more Adverse Childhood Experiences.

**“The single most powerful antidote to the impacts of trauma and adversity is safe, stable and nurturing relationships.”**

~ Dr. Nadine Burke Harris,  
Surgeon General of California

### What are ACEs?

(Adverse Childhood Experiences)

ACEs are potentially traumatic events that can occur between 0-17 (CDC, 2019). Without supportive adults, they can lead to toxic stress in a child's body. The more ACEs a child experiences, the more likely he or she is to suffer from things like heart disease and diabetes, poor academic achievement, and substance abuse later in life (Centre on Developing Disease, Harvard).

Some examples include:

- Physical and Emotional Abuse
- Neglect
- Caregiver Mental Illness
- Household Violence





## IN THE COMMUNITY

### Decentralization into Scarborough

In 2019, BBBST embarked on the first year of a three-year decentralization project funded by the Ontario Trillium Foundation. Our intention is to better serve our mentees, families, and volunteers located in Scarborough by being present in the community.

Our overall goal is to serve 300 children and youth in Scarborough by the end of 2021. Year One has been a great success, with 126 kids served in Neighbourhood Improvement Areas across Scarborough.

Some highlights include re-introducing ourselves to the community through city councillors and members of Provincial Parliament. As well as, connecting with local, grass roots community leaders like barbers and small business owners.

Creating these new connections combined with targeted social media ads and print ads posted in Scarborough cafes, gyms, libraries, community centers, barbershops, and the TTC helped us to succeed in promoting volunteerism in Scarborough.

As community connections grow stronger, we hope to become even more integrated in the Scarborough community, allowing us to further reduce our waitlist of Littles and empower this underserved community to thrive!



**Black men in Scarborough are stepping up to mentor the next generation of boys.**

**#BigScarBro**

**66% increase in Littles served in Scarborough**





Big & Little Picnic



Norman Powell's BasketBowl



Freddy VanVleet Christmas Drive



NBA Cares Day



Bowl for Kids Sake



Big Night Out Gala



## Event Highlights of 2019

We had a busy year celebrating with our sponsors, event participants and fundraisers with a jam packed calendar helping to raise funds and awareness for BBBST!

From the City of Toronto Proclamation in support of Big Brothers Big Sisters Day at Yonge-Dundas Square to recognizing our amazing volunteers and impact at our Big Night Out Gala, from bowling with the Toronto Raptors at Norman Powell's BasketBowl to an exciting ping pong tournament with our Young Leaders, you raised an incredible \$1,193,543.00.

### Bowl for Kids Sake - Competition for a Good Cause

2019 marked the 47th anniversary of Big Brothers Big Sisters of Toronto's annual Bowl for Kids Sake fundraising event. Thank you to all our corporate sponsors and event participants, including our title sponsor, Cadillac Fairview, who helped us raise just over \$260,000.00 to support matches between Bigs and Littles.

A special thank you to Mark Ayles, Bob Charendoff and Roger Ashby for continually championing BBBST in the pursuit of supporting the children and youth of our agency, fun and the coveted Kelly Silverstein Memorial Award. In honour of the late Kelly Silverstein and awarded annually to the top fundraiser, we appreciate how this healthy competition has helped us raise critical funds to keep kids connected to a caring and consistent adult.

### 48th Annual Big Night Out Gala

Our 48th Big Night Out was a BIG deal thanks to our presenting sponsor Scotiabank. With over 600 guests, we raised over 750K to continue building thriving communities through mentorship!



Yonge-Dundas Square BBBST Day





# Match Enrichment

## Experiences that Strengthened Matches

Thanks to the Slaughter Family Foundation's generous donation in 2019, we were able to provide tickets and admission to over 30 arts, cultural and sporting events for Bigs and Littles over the course of the year.



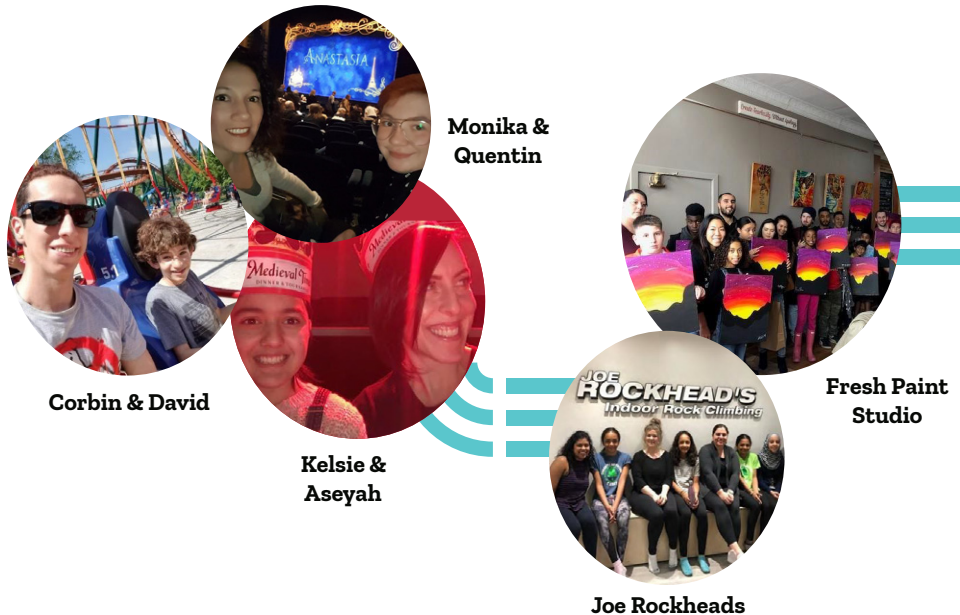
Highlights include outings to:

- Medieval Times
- The Last Ship
- Ripley's Aquarium
- PC Cooking School
- A Harlem Globetrotter's game
- Dear Evan Hansen

Without access to free tickets through the Slaughter Family Foundation, our Littles would not have had these critical opportunities to be exposed to the arts and sporting events in the City.

Exposure to arts, culture and sports build Developmental Assets and expand their possibilities by connecting our Littles with people, places and experiences that broaden their world.

This decade-long partnership between Big Brothers Big Sisters of Toronto and the Slaughter Family Foundation has allowed thousands of Littles to experience all Toronto has to offer, resulting in many Littles finding their passions in life.



# 2019 Impact

## Little's Served:

Community Based 1:1 ..... **380**  
 Group Programs ..... **1069**  
 In-School Mentoring 1:1 ..... **208**



## Top Referral Agencies:

- Children's Aid Society of Toronto
- Toronto District School Board
- St. Michael's Hospital
- Sick Kids



## Connecting to Little's in more schools:

**42** schools across Toronto  
**213+** of our Little's graduated from high school in 2019



## Strong community bonds for COLLECTIVE IMPACT:

In 2019 BBBST engaged in 15 community partnerships, including:

- Pathways Regent Park
- Pathways Rexdale
- YouthLink (Pathways Scarborough)
- York University BBBST Student Club
- Regent Park School of Music
- Toronto Kiwanis Boys and Girls Club
- East Scarborough Boys and Girls Club
- Jam's Charitable Foundation (Leaders of Tomorrow Scholarship)
- Andra Takacs Scholarship
- Circle of Care
- Canadian Tire Jumpstart
- Scarborough Centre For Healthy Communities
- Children's Aid Foundation
- Native Child and Family Services Toronto.

## #BiggerTogether



## We Have More Work To Do

with 347 Little's on waitlist and more children and youth who need adult supports throughout Toronto.

**347**  
LITTLES ON WAITLIST

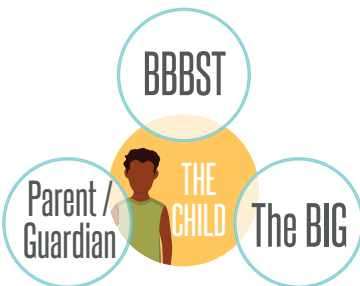


## Who We Serve



### LITTLES: The Diverse Children and Youth We Serve

<b>41%</b>	Elementary School	79 unique cultures as well as families identifying as; Newcomers, Black, Indigenous, People of Colour, and members of the LGBTQI2S community.	<b>54%</b>	Male
<b>26%</b>	Middle School		<b>44%</b>	Female
<b>27%</b>	High School		<b>1%</b>	Transgender
<b>5%</b>	Post Secondary Education		<b>1%</b>	Non-Identifying



We believe in the POWER OF THREE: Parent/Guardian, BBBST and Mentor working together to surround the LITTLE with consistent support.

### The Families that we Support:

BBBST works with families to surround young people with consistent support. Who are BBBST families? A diverse representation of Toronto that benefit from additional adult supports.

<b>66%</b>	Have a household income under 50k
<b>59%</b>	Single Parent Families
<b>55%</b>	Live in Neighbourhood Improvement Areas (NIAs)



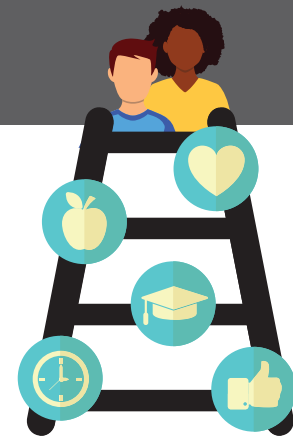
# Measuring Our Impact

## Evidence that Mentoring Leads to Major Impacts on a Child's Life

### Thriving Indicators

In 2019 BBBST collected evidence of our impact through the Search Institute's 40 Developmental Assets Framework. Developmental Assets are collected in the perspective of the child upon entering, and then collected annually to measure assets that have landed.

The depth of BBBST's intervention leads to life changing impacts on the young person, their family and the communities they live in.



★ **Building assets to thrive requires a consistent caring adult being in a young person's corner over a significant period of time.**

	<p><b>SUCCEEDS IN SCHOOL</b></p>	<p><b>97%</b> Littles reported that they are <b>motivated to do well in school</b>.</p>	<p><b>85%</b> of Littles reported that they are <b>actively engaged in learning</b>.</p>	<p>↑ Littles also reported <b>increases in homework completion</b>.</p>
	<p><b>MAINTAINS GOOD MENTAL &amp; PHYSICAL HEALTH</b></p>	<p><b>79% TO 92%</b> Little's reported <b>increases in self-esteem</b> from 79% to 92% within a year of being mentored.</p>	<p><b>14%</b> Littles identified having an increase by 14% in their <b>sense of purpose</b> after being mentored.</p>	<p>After being mentored, young people reported an increase from <b>78% to 98%</b> in having a <b>positive view of their personal future</b>.</p>
	<p><b>SHOWS LEADERSHIP &amp; DELAYS GRATIFICATION</b></p>	<p>↑ Littles saw increases in developing the assets of: <b>honesty (81%)</b> and <b>integrity (92%)</b>.</p>	<p><b>16%</b> Their <b>sense of responsibility</b> increased by 16%.</p>	<p><b>77% TO 86%</b> <b>Interpersonal Competence</b> increased from 77% to 86% after being mentored.</p>
	<p><b>OVERCOMES DANGER &amp; RESISTS DANGER</b></p>	<p><b>87%</b> Upon intake, Littles only reported that they had 66% peaceful conflict resolution skills. However, after a year of mentorship, <b>87% of Littles reported that they can resolve conflicts peacefully</b>.</p>		<p>↑ Little displayed an increase of <b>18% resistance to negative peer pressure and dangerous situations</b>.</p>
	<p><b>HELPS OTHER &amp; VALUES DIVERSITY</b></p>	<p><b>22%</b> Littles reported an <b>22% increase in cultural competence</b>: Young people reported to have a greater knowledge and comfort with people from different cultures, ethnicities and racial backgrounds.</p>		<p>Littles placed a <b>higher value on helping people</b> after being mentored- from 88% to <b>95%</b>.</p>



# Bigs of the Year

Thank you to our dedicated Bigs for your continued commitment to your Littles!

### 2019 Award Recipients:

- Big Brothers of the Year:..... **MARK ENGEL and IAN BRIGHAM**
- Big Sisters of the Year:..... **MELISSA TURNER and ANNA GORI**
- Site-Based Big Sister of the Year:..... **SAMANTHA ESDON**
- Site-Based Big Brother of the Year:..... **HARMAN VIRK**
- Big Fan Award:..... **JEAN-ALIX DESRONVIL**



**MARK ENGEL**



**IAN BRIGHAM**



**MELISSA TURNER**



**ANNA GORI**



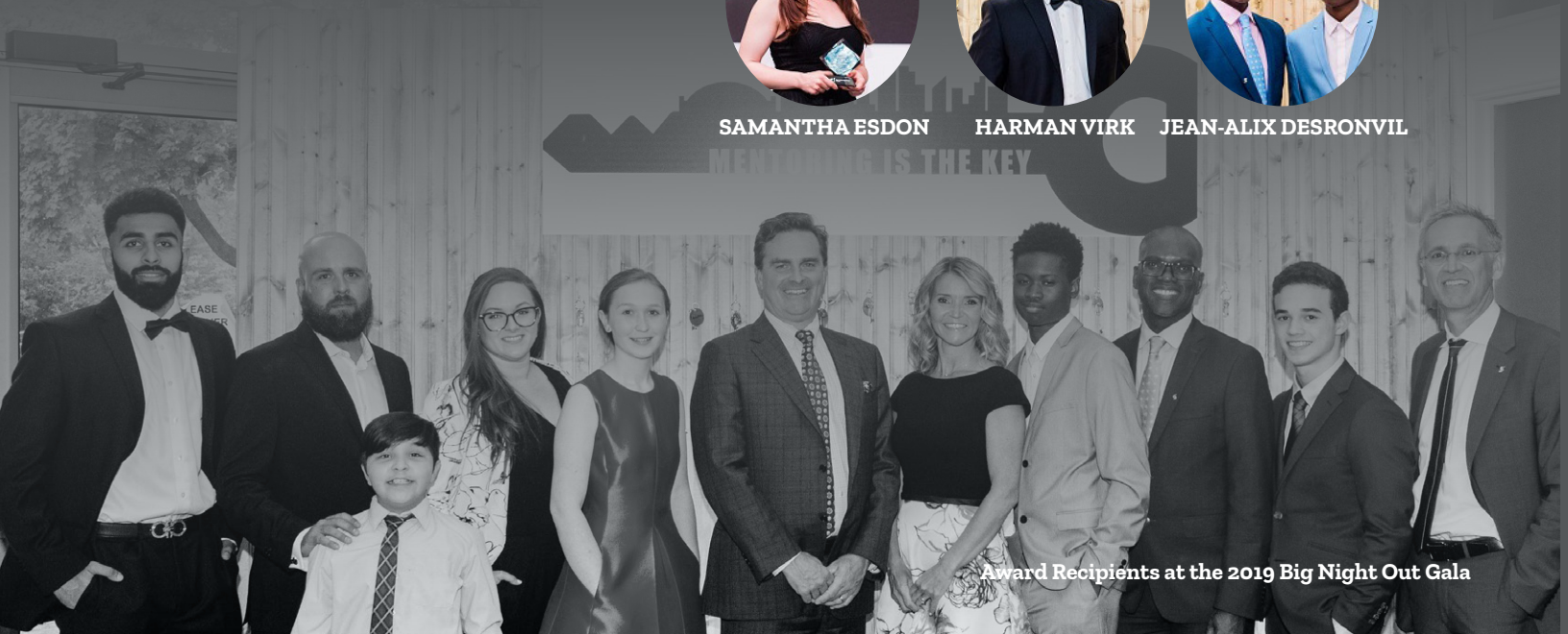
**SAMANTHA ESDON**



**HARMAN VIRK**



**JEAN-ALIX DESRONVIL**



Award Recipients at the 2019 Big Night Out Gala

# COVID-19 RESPONSE 2020

## Keeping Kids Connected

Our Littles know that they have a stable, caring adult during these unstable times. From our volunteers going above and beyond to support their Littles, to organizations stepping up by providing life-changing donations, and to peers in our community fundraising, we are grateful to our community for standing with us to defend the potential of Toronto’s children and youth.

Despite social distancing protocols, we are keeping kids connected by increasing support to them and the community that surrounds our Littles.

Many children have lost the safe spaces that connect them to communities but, **they have not lost our support.**

## FINDINGS FROM OUR LITTLES AND THEIR FAMILIES



### Challenges families have identified during COVID-19:



**80%**  
VIRTUAL  
LEARNING



**80%**  
DECREASE  
IN THEIR  
CHILDREN'S  
PHYSICAL  
ACTIVITY



**63%**  
PARENTS/  
GUARDIANS  
STRUGGLE TO  
FIND TIME FOR  
THEMSELVES



**51%**  
DECREASE  
IN MENTAL  
AND  
EMOTIONAL  
WELLBEING

### Services Families have lost access to during COVID-19:



**86%**  
PARKS AND  
PLAYGROUNDS



**66%**  
PUBLIC  
LIBRARIES



**61%**  
COMMUNITY  
CENTRES AND  
ADDITIONAL  
PROGRAMMING



**51%**  
CHILDREN  
AND YOUTH  
SPORTS  
TEAMS





BBBST directly responded to these COVID-19 challenges, by:

1

### **Building social connections at a time of physical distancing**

- Thanks to a generous donation from Rogers of 500 phones with data plans, our Bigs are able to maintain critical connections with their Littles during the COVID-19 pandemic.
- Increased support to our volunteer Bigs by offering regular online sessions of Mentor's Corner and sending updated resources regularly and via the BBBST website.
- Our In-School Mentoring Bigs remain committed to their matches despite school closures by transferring to our Virtual Mentoring Program.

2

### **Protecting youth and community wellness**

- Our dedicated social workers and caseworkers are in touch with families regularly, and have increased their referrals and support to families by helping them access essential community resources such as food hampers.
- We launched the Big Pen Pal Project with Sinai Health's Circle of Care.

3

### **Supporting distance learning and achievement motivation**

- The English Tutor has been kind enough to partner with BBBST to provide age appropriate tutoring sessions.
- The United Way's generous donation led the way for BBBST to launch a Virtual Mentoring Program.
- We continue to coordinate scholarships to support Littles in their future learning: Andra Takacs Grade 8 Scholarship, Leaders of Tomorrow Grade 12 Scholarship by Jam Charitable Foundation and Grade 12 Ted Rogers Scholarship Fund.

**#KeepKidsConnected**  
**#CriticalConnections**

“ **This program has been a saving grace for our family especially during these challenging times.** ”

~ BBBST parent

## **To Our Donors**

**We are strongly committed to igniting potential in young people and we are incredibly grateful to our dedicated supporters for their integral support during the COVID-19 pandemic. Thank you for ensuring children have a caring and consistent adult to help them navigate this challenging time.**

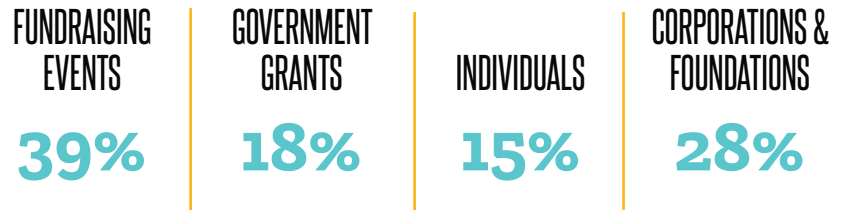






## 2019 Financial Highlights

### Generated \$3.1 Million In Revenue



Year Ended December 31, 2019

Statement of Operations

	2019	2018
<b>REVENUE</b>		
Revenue	\$3,128,665	\$2,839,802
Expenditures	2,915,171	2,953,143
Excess (deficiency) Revenue over Expenditures	<b>213,494</b>	<b>(113,341)</b>

Statement of Financial Position

Assets	1,337,594	1,261,092
Liabilities	227,365	364,357
Net Assets	<b>1,110,229</b>	<b>896,735</b>

Audited Financial Statements may be obtained online at [toronto.bigbrothersbigsisters.ca](http://toronto.bigbrothersbigsisters.ca)

Charitable registration number 10679 3771 RR000



## 23 : 1 Social Return on Investment

For every dollar committed to BBBST there is a social return of \$23 back into Toronto's future.\*

# Supporters

Thank you to our **SUPPORTERS. You Empower Our Potential.**

## ■ Circle of Leaders

BRL Realty Limited/Bresler, Ron  
Durland, Mike  
Henry, Paul  
Irman, Martine  
MacIntyre, John  
Macnee, Walter  
McDonald, Stephen/The Glen Nevis Foundation  
Tripp, Eric  
The Waugh Family Foundation

## ■ The Big Deal Club (\$100,000+)

Big Brothers Big Sisters of Canada  
Department of Canadian Heritage  
The Ontario Trillium Foundation  
United Way Greater Toronto

## ■ \$50,000-\$99,999

BRL Realty Limited  
Cadillac Fairview Corporation Limited  
Henry, Paul  
McDonald, Stephen  
Scotiabank  
The Slight Family Foundation

## ■ \$25,000-\$49,999

BMO Capital Markets  
Commercial Mortgage Lenders  
Durland, Mike  
Estate of Wilson Stoddart  
MacIntyre, John  
Macnee, Walter  
Ronald E. Dimock Professional Corporation  
TD Securities Underwriting Hope Fund  
Tripp, Eric  
The Waugh Family Foundation

## ■ \$10,000-\$24,999

Aon Reed Stenhouse Inc.  
Assurant Solutions Canada  
Birch Hill Equity Partners  
BMO Business Banking  
Boghossian & Allen LLP  
Boston Consulting Group Canada ULC  
Boulanger, Lisa  
Breen, Elizabeth  
Chubb Life Insurance  
Employment and Social Development Canada  
Ernst & Young LLP  
Glen Nevis Foundation  
Greenfield Global Inc.  
Helman, Scott  
Interac  
JAM Direct  
Johnson Insurance  
Jones Deslauriers Insurance Management Inc.  
Kim, Sharon  
Kingsett Capital Real Estate Mortgage  
KPMG MSLP  
Malkani, Ashvin  
Maple Leafs Sports & Entertainment Ltd.  
Maranger, Paul  
McCann, Dean  
McCarthy Tetrault LLP  
Moreira, Fernando  
National Bank Financial  
NBC Universal Studios Canada Inc.  
Optima Communications International Inc.  
Piggott, Tim  
Polar Asset Management Partners  
PricewaterhouseCoopers Canada Foundation

RBC Capital Markets  
Scotiabank Financial  
Srinivasan, Dev  
TD Securities  
The Catherine and Maxwell Meighen  
The Doncaster Foundation  
Foundation  
Visa Canada  
Wong, Lilly

## ■ \$1,000-\$9,999

365 Sports Events  
Agius, Mark  
Alre Properties Inc.  
ANR Automotive Assets Inc.  
Assante Wealth Management  
AXIS Capital  
B+H Architects  
Barrett Family Foundation  
BDO Canada LLP  
BeachHead Consulting  
Bennett, Ken  
Block, Peter  
Boghossian, David  
Boxer, John  
Boynton, Michael  
Brookvalley Developments Inc  
C&W Services  
Cachet Homes  
Cadillac Fairview YCC  
Canada Clean Fuels Inc.  
Canadian Litigation Counsel  
Canadian Tire Corporation  
Canderel Residential Inc.  
Carbon Architects Incorporated  
CGI  
Chen, Xing-Yue

Clintar Landscape Management  
 Cook, Carrie  
 CV Starr Insurance  
 Davidge, Rob  
 Delbridge Contracting Limited  
 Deloitte Management Services  
 Douglas, Michael  
 Earth Inc Designed Landscapes  
 Eaves, Marianne  
 Eaves, Nick  
 Elliott, Bryan  
 EllisDon  
 Enterprise Holdings Foundation  
 Falconer, Richard  
 Fern Resort  
 Forbes Chochla Leon LLP  
 Fox Farm Developments Inc.  
 Genazzano Highrises Inc.  
 GFK Toronto  
 GFL Environmental Inc.  
 Gohar, Nader  
 Gore Mutual Insurance Company  
 Foundation  
 Great Gulf (Toronto 2000) Inc.  
 Green Reason Inc  
 Gruber, Alexandra  
 H. H. Angus & Associates Ltd.  
 Harrison, Mark  
 Ienco, John  
 IN8 Design Inc.  
 Index Exchange Inc.  
 Informa Canada  
 InvestorCOM  
 IVARI  
 Jarrett, Jason  
 Just Cozy  
 K&G Oakburn Apartmetns Ltd  
 Kathiresan, Kharthick  
 KD Infrastructure L.P.  
 Kids & Co.  
 Kingwest Dental  
 Kivi, Susan

KPMG  
 Kruger Products  
 Kuwahara, Karen  
 L & L Painting and Decorating Ltd.  
 Larry and Marla Wasser Fund  
 Lato, Don  
 Legros, Morgan  
 Liberty Mutual Canada  
 Macklin, Frances  
 MARANT Construction Limited  
 McCague Borlack  
 McCamus, Brad  
 Md Bespoke  
 Merlin Underwriting Inc.  
 Merrill Corporation  
 Miles, Lois  
 Modern Niagara Toronto Inc.  
 Molise Kleinburg Estates South Inc.  
 Moncarz, Victor  
 Moore, Daniel  
 Morguard Investments Limited  
 Naumann, Bernard  
 New Air Duct Service Ltd.  
 Next Pathway Inc.  
 Nicolle, Leanne  
 Nobes, Chris  
 North American Development Group  
 O'Connor, Cathal  
 One11 Advisors  
 Orion Travel Insurance Company  
 Palleschi, Francesca  
 Patty King Bakery Scarborough  
 PayPal Giving Fund Canada  
 Pel Constructors Canada Inc.  
 Pinchin Ltd.  
 Plan Group  
 Prosserman, Michael  
 Pucci, Josph  
 Quarrywood Foundation  
 RBC Foundation  
 RealStar Management Partnership  
 Reynolds, Jessica

Richardson, John  
 Ricketts Harris LLP  
 Rosscor General Contractors Ltd.  
 Salman, Salma  
 Scafom Canada  
 Sharpe, Natasha  
 Shaw, Jane  
 Sovereign General Insurance Company  
 Stanford, Ricardo  
 Studio Artefact  
 Symtech Innovations Ltd.  
 TD Canada Trust  
 The Boiler Inspection and Insurance  
 Company of Canada  
 The Dalglish Family Foundation  
 The Daniels Corporation  
 The Henry White Kinnear Foundation  
 The Jesslin Group Limited  
 The Norman & Margaret Jewison  
 Charitable Foundation  
 The Remington Group  
 ThyssenKrupp Elevator Canada  
 Travelers Insurance Company of Canada  
 Ubani, Emeka  
 Valeyo  
 Variety Village  
 Vifloor Canada Ltd.  
 Wedge, Murray  
 West Whitby Holdings Inc.  
 WestJet  
 Wickenden, Mike  
 Wolfond, Greg  
 Wright, Rob  
 Wzmh Architects  
 York Major Holdings Inc  
 York Marble Tile & Terrazzo Inc.  
 Younger, Patricia

**Big Brothers Big Sisters of Toronto**  
501 - 2345 Yonge St Toronto ON Canada M4P 2E5  
toronto.bigbrothersbigsisters.ca

416 925 8981  
infotoronto@bigbrothersbigsisters.ca

Charitable Business Number: 106793771RR0001

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by the Government of Canada



**United Way**  
Greater Toronto